

# EMPLOY **DYSLEXIA** Dyslexia Passport

## My Dyslexic Thinking skills help me to:

(Tick whichever applies to you)

- Making connections across complex issues, subjects & data, which others don't see.
- Cutting through the noise and seeing the big picture.
- Communicating and explaining complex subjects through storytelling and simplifying.
- Solving problems in different ways, using original, innovative thinking.
- Building, supporting and empowering teams, people and organisations.
- Simplifying complex ideas or processes and explaining them to others.
- Able to see things from multiple perspectives.
- Tapping in to my intuition to solve problems and make decisions quickly.
- Understanding myself and others using high levels of emotional intelligence.
- Being a curious learner, committed to lifelong self-development.
- Approaching my role with an infectious energy.

## My dyslexia means I struggle with:

(Tick whichever applies to you)

- Information overload, especially via email.
- Competing or unclear priorities.
- Unnecessarily long and protracted meetings.
- Being asked to write on a flip chart or read aloud.
- Too much written information - not enough visuals.
- Tiredness or anxiety due to overindexing on our challenges, rather than strengths.

## Simple adjustments that help me thrive:

(Tick whichever applies to you)

- Summarise key info or large documents into bullets or summaries.
- Present info in a multisensory way, using videos, pictures and diagrams.
- Assistive technology, like speech-to-text or dictate programmes.
- A supportive team that understands we all have different strengths.
- Reasonable adjustments (like extra time) in workplace assessments.
- Take Made By Dyslexia's free training: Empowering Dyslexic Thinking at Work.